

FY2023

Annual Report



outliers
supporting after-school programs



Chairperson's Report

In the 13 years of supporting after-school programs, Outliers has helped to sustain more than **300 organisations** by increasing their access to training and resources. During the COVID-19 pandemic, we expanded our support to include distribution of personal protection equipment and food vouchers.

In January 2022 we returned to our core focus, which is to support academic after-school programs. With a commitment from 88 organizations running 132 after-school programs, we worked together with **650 tutors** to increase access to academic support for 10000 students.

The tutors, mentors, and caregivers in these programs continue to inspire us with their capacity to love their students and to give them the best opportunity for academic success. They have enthusiastically engaged in training, dedicatedly implemented policies, and tirelessly distributed academic resources. We are proud to be a part of their stories. **Thank you** to our donors, financial partners, and collaborators who are a part of ours and help us support these amazing people.

With much gratitude
Team Outliers



Heidi Segal



Laura Singh



Janine Minnaar



Vulisango
Mtshikwana



Toni-Lee
Williams



Developing sustainable after-school programs

To help organizations set goals for 2022, we ran an implementation and planning module at the start of the academic year. Programs rated their ability to create safe learning spaces, do good governance, and support team wellness. This information helped us to prioritize our programmatic responses, starting with a session on creating inclusive learning spaces. Access to this module, and the resources we distributed throughout the year (R438 242), contributed to 92% of programs feeling very good to excellent at **creating safe learning spaces** for students by year end.

To help sustain programs, we assisted each organization individually with a **good governance** audit. In these sessions, organizations requested templates for various policies and fundraising proposals, which we designed and distributed at no cost to programs.

With an increased capacity to create safe spaces for learning and through implementation of good governance processes, many programs were able to operate more **sustainably**. This enabled programs to grow their teams by 62%, and numbers of students enrolled in their programs by 34%, in 2022.

Equipping tutors to provide academic support

As new tutors join our community, we host various training sessions to grow skills in literacy and numeracy development. Thanks to **ORT-SA**, we learnt how to creatively use Lego blocks to teach through play. To help tutors provide academic support, we distributed workbooks and textbooks to the value of R782 707.



"I am confident about teaching kids using Lego and look forward to exploring the activities we have just learnt."

Tutor, Sinani after-school program, Gugulethu

While helping with homework, tutors have an opportunity to mentor students. To support this mentoring role, **Equal Education Law Centre** facilitated a session on the rights of students to access basic education. With this knowledge, tutors are better equipped to support students with access to schooling. Further mentor training included a career development session designed to help tutors guide students as they make subject and career choices.

Community-based after-school programs help reduce student dropout by providing homework support and tutoring. To further support these tutors, we developed a Curriculum Recovery Program for after-school programs based on workbooks from our collaborating partners, The Answer Series and Oxford University Press. Tutors were trained to use the **Outliers Assessment Tool** alongside the workbooks to identify learning gaps and recover learning losses.

"I am excited and ready to support learners and their learning process especially with the resources received from Outliers."

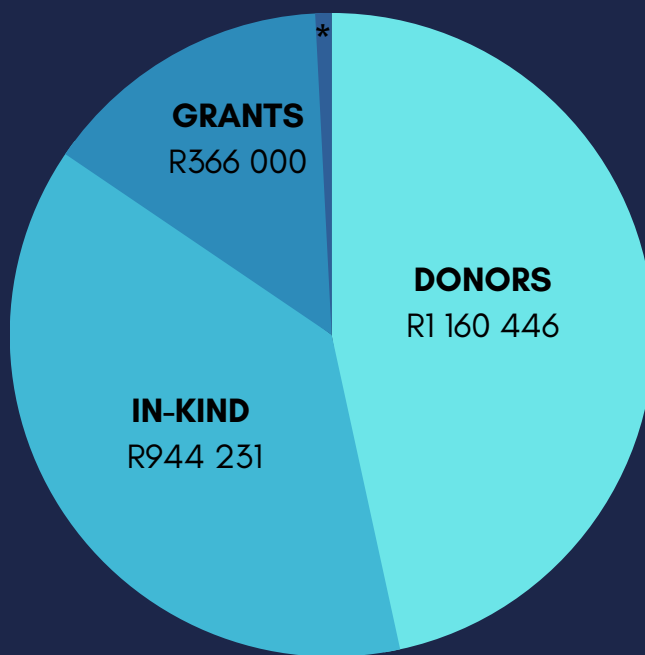
Tutor, Advance Edukos, Strandfontein



Financial Information



Almost 50% of our R2,5 Million income was from individuals who support the work of Outliers with financial and in-kind donations. These supporters share our passion to **change the story** for children in South Africa by helping them complete their schooling. Our collaborating partner organizations and companies contributed 38% of our income, with the balance coming from The DG Murray Trust and The Kolisi Foundation grants.

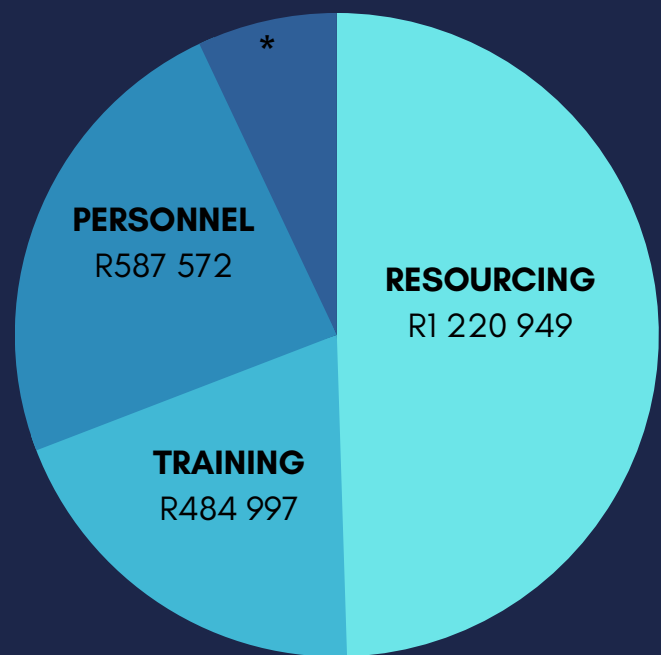


TOTAL INCOME

R2 491 037

* Other

R20 360



TOTAL EXPENDITURE R2 466 553

* Operations

R173 305

Our commitment to **building capacity in after-school programs** means that we prioritise investing finances into resourcing programs (50%) and training tutors (20%). We are grateful to our collaborating partners who help us make this possible through contributions of academic resources and facilitation of training sessions. Together, we are equipping tutors in after-school programs to provide safe spaces for students to catch-up on their school work.

Friends of Outliers

We have collaborated with the most amazing people to increase investment into the after-school programs sector. On behalf of the students and tutors in these programs, and the team at Outliers, we thank you for supporting and journeying with us to build capacity in after-school programs.



Contact details

ADDRESS

44 Weltevreden Avenue
Rondebosch
7700
Cape Town

EMAIL

info@outliers.org.za

TELEPHONE

0837005987

SOCIAL MEDIA

INSTAGRAM OutliersEduLab
YOUTUBE Outliers after-school
WEBSITE outliers.org.za
FACEBOOK OutliersEduLab

REGISTRATION

NPO 136-746
PBO 930052553

BANKING DETAILS

ABSA Savings Account
9295941038
Claremont 632005
Swift Code ABSAZAJJ

AUDITORS

Mr Wernel Nel
Questus Incorporated
11 Retief Street
Potchefstroom 2531
Practice Number 903924
admin@questus.co.za
0182975457